

# Star Skills Swimming

Operational Health and Safety Policy



Star Skills Swimming recognises its moral and legal responsibilities under occupational health and safety (OH&S) legislation to provide a safe and healthy work environment.

## This commitment means that we will:

- Provide training to enable all employees to work safely
- Provide support and assistance to employees
- Consult with staff where relevant to enhance the effectiveness of procedures
- Provide adequate resources to aid employees in fulfilling their responsibilities
- Conduct investigations into all reported incidents

## While at work, all employees will:

- Take reasonable care to ensure good health and safety procedures are Always implemented
- Identify and support measures to eliminate or minimise unsafe conditions
- Assume personal responsibility for their own safety

## In the pool environment this includes:

- Being SunSmart
- Maintaining current knowledge and qualifications for first aid
- Assessing the pool for depth and suitability to swimming activities using provided checklist.
- Be familiar with the first aid kit and emergency procedures.

## What pool owners are expected to do:

The pool owner needs to ensure that the place of the lesson provides a safe working environment. This includes factors such as:

- Pool temperature (ideally 28 -32 degrees)
- Quality of water (regularly tested)
- The surrounding pool area is clear from obstructions
- The pool meets council regulations.